

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	New Providence Board of Education	County:	Union
Employee Organization:	New Providence Education Association- Secretarial Unit	Employees in Unit:	17
Base Year Contract Term:	7/1/2008	6/30/2012	New Contract Term 7/1/2012
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		
	6/30/2015		

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous Agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor Agreement)
Section II: Economic			
Item 1		\$789,513	\$806,878
Item 2			
Item 3		\$1,075	\$1,075
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional items	
Section III: Totals - Sum of costs in each column		<u>\$790,588</u> (Total)	<u>\$807,953</u> (Total)

Section IV: Analysis of new successor agreement
NEW AGREEMENT ANALYSIS

Total Base Year previous by item	<u>\$790,588</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>2/1/2014</u>	<u>7/1/2014</u>
Percent Increase	<u>2.2%</u>	<u>0%</u>	<u>3.8%</u>	<u>0%</u>
Total cost of increase	<u>\$17,366</u>	<u>\$0</u>	<u>\$30,678</u>	<u>\$0</u>
Total base salary (successor agreement)	<u>\$806,878</u>	<u>\$806,878</u>	<u>\$837,556</u>	<u>\$837,556</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.00</u>
Dollar Impact (average per year over term of agreement)	<u>\$16,014.00</u>

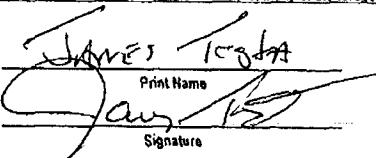
Section VI

	Base Year	Year 1
Cost of Health Plan	<u>\$270,777</u>	<u>\$270,777</u>
Employee Contributions	<u>\$0</u>	<u>\$11,729</u>
Prescription	<u>\$0</u>	<u>\$0</u>
Dental	<u>\$14,914</u>	<u>\$14,914</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:


 Print Name: James T. Clegg
 Signature: J. Clegg

Title: Supt/Brd Sec
 Date: 9/1/12